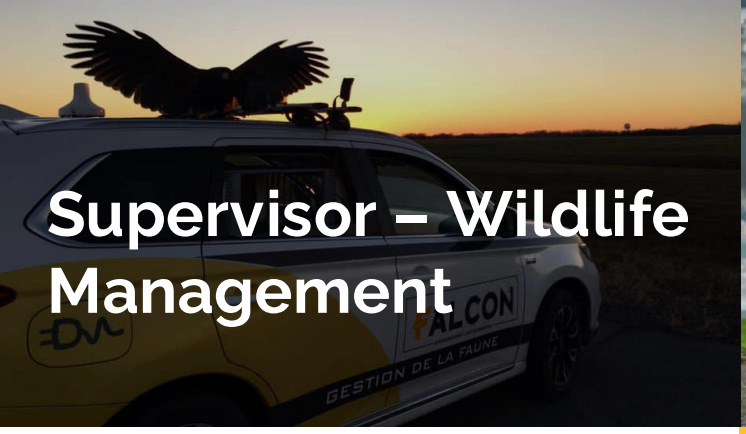


Supervisor – Wildlife Management



FALCON

Montreal-Trudeau Airport **and** Montreal-Mirabel Airport

Permanent full-time position

Start date: as soon as possible

About **FALCON**

For more than 30 years, FALCON has been a recognized leader in wildlife management and conservation.

Our team develops and implements innovative solutions to reduce wildlife-related risks in the most demanding environments, including airports. Our services combine scientific expertise, falconry, canine intervention, advanced technologies and operational management.

At FALCON, you will have the opportunity to work with passionate experts in a growing organization where innovation, collaboration and people development are valued.

Lead a team. Protect aviation safety. Stay active in the field.

Are you an engaging leader who enjoys working closely with your team? Are you looking for a role where you can make a tangible impact while continuing to work in the field?

FALCON is looking for a passionate supervisor to oversee wildlife management operations at Montreal airports.

This position is ideal for someone who wants to combine the management of an operational team with the development of unique expertise in wildlife management in one of the most dynamic environments there is.

You will be responsible for the day-to-day leadership of your team while remaining actively involved in field operations.

Your Role

The supervisor provides team leadership while overseeing the day-to-day operations of the wildlife management program. We operate 7 days a week, 365 days a year, from sunrise to sunset. The successful candidate must work shifts, holidays and weekends, and must be willing to be on call. Shift lengths and hours worked vary by season.

Approximately 60% management and leadership

- Engage, coach and develop a team of wildlife control officers;
- Participate in employee recruitment, onboarding, training and development;
- Monitor team members' performance and development;
- Plan schedules and ensure optimal use of resources;
- Manage client communications and represent FALCON at various meetings;
- Participate in budget management and performance indicator monitoring;
- Coordinate audits, inspections and various projects related to the contract.

Approximately 40% field work as a wildlife control officer

- Participate in wildlife management activities at airport sites;
- Identify wildlife and collect data on species and wildlife management interventions;
- Participate in data collection and analysis;
- Learn and develop skills related to wildlife management methods, including but not limited to the use of pyrotechnics, flying falconry birds, trapping and, when necessary, animal culling;

A leadership structure that supports your success

At FALCON, the supervisor is supported by a team leader who plays a key role in the day-to-day support of operations and hands-on employee coaching.

This structure allows you to maintain a strategic perspective while staying connected to field realities.

What We Are Looking For

You are probably the right person if you:

- Have significant experience supervising or managing a team;
- Are recognized for your engaging leadership style;
- Enjoy coaching and developing people;
- Are comfortable in a dynamic operational environment;
- Have excellent organizational and prioritization skills;
- Can make decisions with confidence;
- Communicate effectively with different stakeholders;
- Are comfortable both at a computer and in the field.

Qualifications sought

- Experience supervising a team;
- Valid driver's licence;
- Good driving record;
- Ability to obtain a Transport Canada security clearance;
- Proficiency in spoken and written French (English is an asset);
- Good computer skills;
- Education in biology, ecology, environmental studies or a related field (asset).

Experience in airport environments, wildlife management, hunting, trapping or field operations is also considered a significant asset.

What We Offer

- Hourly wage between **$28.00 and $33.25**, depending on experience;
- Group insurance plan fully paid by FALCON;
- Employer contribution to a retirement plan;
- Paid sick leave;
- Equipment and uniform provided;
- Specialized training in a unique field;
- Professional development and advancement opportunities.

Come spread your wings with us!

Send your resume and cover letter to
career@falconenvironmental.com